

Environmental Justice Engagement Advocate

Type: Full-time

Compensation: \$23/hr.

Please Note: Casa familiar requires all employees to be fully COVID19 vaccinated. Candidate hired will need to provide proof of COVID-19 vaccination prior to employment start date.

Casa Familiar's mission is to enhance quality of life for people living in underserved and underrepresented communities.

Casa Familiar's values: INTEGRITY, RESPECT, FAMILIA, CULTURE AND COMMUNITY, COLLABORATION

In recent years, Casa Familiar (Casa) has made strides to start addressing the environmental inequities faced by our community. Currently, Casa leads these efforts through our community air monitoring network. This monitoring program is Casa's gateway to environmental justice advocacy in San Ysidro for a more sustainable future in our community. We organize and advocate to protect public health and the environment threatened by toxic pollution. We support broad efforts that create a just society and foster a healthy and sustainable quality of life.

POSITION OVERVIEW

An ideal Environmental Justice Engagement Advocate is a passionate and dedicated professional committed to promoting environmental justice and addressing social inequities. This individual combines strong advocacy skills with a deep understanding of environmental issues, community organizing, and social justice principles. The ideal candidate will be a proactive leader, effective communicator, and strategic thinker who can mentor and engage diverse stakeholders and drive meaningful change.

DUTIES AND RESPONSIBILITIES

Relationship Building:

Identify, cultivate & maintain relationships with key partner organizations, funders, community members, elected officials and other social & environmental allies to help build a better, healthier and more equitable community.

Conduct outreach and engagement with volunteers, community members, and key partners/allies to develop collective goals, coordinate organizing strategies, build community power and advance campaigns that are aligned with Casa's goals and objectives

Boost community organizing efforts

Lead Programming:

Lead and teach Environmental Justice curriculum and community organizing training for workforce development programs such as Casa Familiar's Casa Verde program.

Provide and/or facilitate community education on social & environmental issues and solutions

Prepare for, attend and/or present at government and other stakeholder meetings, coalitions and/or committees such as SANDAG, APCD, EPA Region 9, and others as assigned.

Support for the EJ Team:

Support Casa's existing social & environmental campaigns, initiatives and projects (as needed) such as

Assist the Environmental Justice Program Manager and team with various tasks as needed

Collaborate with team members on developing and implementing new EJ initiatives.

Provide administrative support as needed, including scheduling meetings, preparing materials, and maintaining records.

KEY CHARACTERISTICS & QUALIFICATIONS

- Demonstrates a genuine commitment to environmental justice and social equity. Believes in the mission and values of Casa Familiar and is driven to improve the quality of life for low-income individuals and communities
- Fluent in both English and Spanish, enabling effective communication with a broad range of community members and stakeholders. Can articulate complex issues in an accessible and culturally sensitive manner.
- Experienced in leading and teaching environmental justice curricula and community organizing training programs. Able to facilitate workshops, educational sessions, and training for workforce development
- Proficient in planning and executing campaigns that align with organizational goals. Capable of preparing for and presenting at stakeholder meetings, government forums, and coalition gatherings to advocate for policy changes and community needs.
- Ability to use good judgment, maintain confidentiality, work independently, multi-task and set priorities to meet deadlines.

- Bachelor's Degree in related field
- Minimum 3 – 5 years of related experience required.
- Experience with Microsoft 365 required.
- Multimedia / Social Media (Not required but preferred)

The ideal Environmental Justice Engagement Advocate is a dedicated and dynamic individual ready to make a significant impact in the community through effective advocacy, education, mentoring and collaboration.

PHYSICAL REQUIREMENTS / WORKING ENVIRONMENT

Bending (neck): Occasionally Bending (waist): Frequently Carrying 0 - 10 lbs: Frequently

Carrying 11 - 25 lbs: Occasionally Carrying 25 - 50 lbs: Rarely Carrying 51: Rarely

Climbing (stairs): Occasionally

Driving: from one site to another or in the community: Frequently Exposure to blood borne pathogens and biohazards: No Exposure to dust, gas, fumes, or chemicals: Office Equipment

Fine manipulation: Frequently

Kneeling: Frequently

Lifting 0 - 10 lbs: Frequently

Lifting 11 - 25 lbs: Occasionally

Lifting 25 - 50 lbs: Rarely

Lifting 51+lbs: Rarely

Power Grasping: Rarely

Reaching (above shoulder level): Frequently

Reaching (below shoulder level): Frequently Repetitive use of hand: Frequently

Simple Grasping: Frequently

Sitting: Frequently

Standing: Frequently

Twisting: Occasionally

Use of Personal Protective Equipment: Yes

Walking: Frequently

Working around equipment and machinery: Office Equipment



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COVID-19 considerations:

Casa Familiar is a family, and we take our employees' and clients' health and safety very seriously. We follow all State, County and Local guidance for COVID safety and have our own policies and procedures in place.

To apply, please send cover letter and resume to HR@casafamiliar.org. Please include your first and last name, along with the position title for which you are applying, in the subject line of the email.