



119 West Hall Avenue
San Ysidro, CA 92173
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www.casafamiliar.org

COMMUNITY DEVELOPMENT FELLOWSHIP

Internship Duration: 2 years term

Classification: Full-Time, Monday – Friday, with occasional weekend hours. (Non-Exempt)

Eligibility: Individuals age 19 to 26 years old

Salary: \$23 per hour

Location: San Ysidro, CA

Reports to: Assistant Project Manager, Community Development

To Apply: Submit resume to hr@casafamiliar.org

Casa Familiar (Casa) was founded in 1973 and is a community-based organization dedicated to serving residents in South San Diego County and specifically the border community of San Ysidro. The mission of Casa Familiar is to enhance quality of life for people living in underserved and underrepresented communities.

Casa Familiar Values: Integrity, Respect, Familia, Culture & Community

About this Position: COMMUNITY DEVELOPMENT FELLOWSHIP

Join our dynamic Community Development Department and play a vital role in driving innovative change! As a Community Development Intern, you'll gain hands-on experience in community organizing, project support, research, and advocacy, all while supporting our mission to create lasting, positive impacts in South Bay San Diego.

In this role, you'll:

- Conduct research on key social issues like affordable housing and transportation access and use data-driven analysis to help shape impactful planning strategies.
- Collaborate on groundbreaking projects that aim to uplift the San Ysidro region, working alongside a passionate team of professionals dedicated to community transformation.
- Engage directly with residents through outreach initiatives, advocacy campaigns, and community meetings to ensure our projects reflect the true needs and aspirations of the community.

This is a fantastic opportunity for those eager to be at the forefront of community development, driving forward-thinking projects, and passionately committed to making a difference. If you're ready to be part of something meaningful and transformative, we want to hear from you!

Intern Criteria, Roles, and Responsibilities:

Criteria:

- Ages 19 to 26
- 1- 2 years of experience with community organizing and working alongside underserved and underrepresented communities.
- Ability to work independently and in a dynamic team setting.
- Analytical ability to identify and establish priorities and attend to all details.
- Ability to work successfully within various cross-cultural settings and make decisions in a fast-paced environment.
- Punctual and reliable.
- Strong oral and written English communication skills. Fluency in Spanish is required.
- Proficient technical skills using email, Microsoft Word, Excel, PowerPoint, and online browsers.
- Ability to travel in the County of San Diego.
- A high school diploma or experience relevant to Casa Familiar's mission and programs is required.

Roles and responsibilities include but are not limited to:

1. Research and Data Analysis

- Conduct research on community development issues that prevent displacement and address Climate Resiliency such as housing, transportation, zoning regulations, policies and land use.
- Analyze demographic data, housing trends, and community surveys to inform the development of planning strategies.

2. Team Collaboration and Project Support

- Learn and support our team with Casa Familiar community development projects including but not limited to: *La Semilla*, *Avanzando San Ysidro* Community Land Trust, and the development of the Cultural Corridor

3. Community Engagement and Advocacy

- Participate in community outreach initiatives to engage residents in planning processes and gather feedback on proposed projects.
- Support the team in organizing advocacy campaigns and public awareness initiatives to promote education that address community needs.
- Attend community meetings, workshops, and forums to gain insight into residents' perspectives and priorities.
- Assist in the development of *Construyendo Juntos* workshops,

4. Documentation

- Support the creation of maps, diagrams, and planning documents to visually communicate research findings and project ideas.
- Assist in preparing presentations, reports, and communication materials for internal and external stakeholders.

Casa Familiar is an equal employment opportunity employer. Casa does not and shall not discriminate based on race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.