



119 West Hall Avenue
San Ysidro, CA 92173
619-428-1115
www.casafamiliar.org

Job Title: Casa Verde Internship

Classification: Temporary

Location: San Ysidro, CA

Compensation: \$18.00 / hr. + completion stipend

Internship Duration: 400 hrs. total – 32hrs/wk average

Start Date: First week of April

To Apply: Complete the application [HERE](#)

Casa Familiar’s mission is to enhance quality of life for people living in underserved and underrepresented communities. Casa Familiar (Casa) was founded in 1973 and is a 501(c)(3) community-based organization dedicated to serving residents in South San Diego County and specifically the border community of San Ysidro.

Casa Familiar’s mission is to enhance quality of life for low-income individuals and families through advocacy, social services, education, affordable housing, arts and culture, and community and economic development. **Casa’s values are RESPECT, INTEGRITY, FAMILIA, CULTURE, AND COMMUNITY.**

Casa seeks to employ individuals that perform all assignments with a positive “can-do” attitude while demonstrating organizational values. Ideal employees have a strong desire to support Casa Familiar’s mission and the community we serve.

The Casa Verde Intern will be under direct supervision of the Environmental Justice Engagement Advocate and will be working within the Environmental Justice & Community Development departments.

POSITION OVERVIEW:

Casa Familiar’s EJ department is dedicated to achieving environmental and social justice. We believe that justice is accomplished by empowered communities acting together to make social change. We organize and advocate to protect public health and the environment threatened by toxic pollution. We support broad efforts that create a just society and foster a healthy and sustainable quality of life.

About this position:

This internship is designed for youth (18-26) in the South Bay, interested in learning and assisting Casa Familiar on addressing climate change challenges confronting the community of San Ysidro. This will be accomplished by undergoing a thorough Environmental Justice curriculum and community organizing training to gain the skills and knowledge to become a community advocate. After completing the curriculum and training, the intern will engage in a service-learning projects that focus on examining, planning, and implementing different strategies and solutions to reduce the negative impacts of environmental injustices facing San Ysidro.

Whether it is working on individually or in a team project for outreach, advocacy, helping the gather relevant climate change information, or working on community outreach materials, the internship will provide a paid hands-on real work experience along with mentoring and professional development. The internship and projects will encourage critical thinking and real-world problem-solving skills across a range of topics.

The ideal candidate is interested in making social changes in the community to improve our quality of life and is willing and able to advocate alongside community members and decision makers. This internship will serve as a pipeline to environmental career and green job opportunities.

Essential Duties & Responsibilities:

- Learn and participate in our Environmental Justice and Community Development curriculum
- Undertake service-learning project under the directive of program lead
- Participate in team meetings, training, individual supervision, and group supervision
- Participate in Casa Familiar required trainings, staff meetings, and activities
- Any other duties assigned by upper management that may not be listed

Key Characteristics & Qualifications:

- Highly motivated to gain experience in a community-based service organization with a focus on Environmental Justice and its related elements.
- Highly motivated to gain experience in the areas of outreach, community education and development, advocacy, climate change intervention, research and data analysis.
- Friendly and clear verbal and written communication skills
- Punctual and reliable
- Able to navigate and respond in a timely manner to e-mails and phone calls
- Able to navigate Word, Excel, PowerPoint, and Outlook
- Willingness to work with a wide range of collaborators – includes other staff, organizational partners & community members in varying age ranges
- Willingness to listen and respond to questions, comments, and concerns
- Bilingual in English and Spanish
- Must be able to pass Live Scan

Physical, mental & environmental requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to:

- Must be able to perform work in a climate-controlled office setting
- Occasionally lifts, carries and balances objects weighing up to 50 pounds
- Pulls and pushes such objects as file drawers, computers and similar office equipment and supplies



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- Prioritizes and multi-tasks work and projects requiring good memory, concentration and analytical thinking
- Recognize and abate safety hazards within the workplace

Additional Information

This position requires sitting at a desk or workstation, walking, standing, climbing stairs, hearing, speaking, being able to lift up to 25 lb., and being able to drive to do other errands pertaining to organizational operations. A background check is required. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Casa Familiar is an equal employment opportunity employer. Casa Familiar does not discriminate in employment, recruitment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant. Casa does not and shall not discriminate on the basis of race, color, religion, age, sex, national origin, disability status, genetics, protected military/veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To apply for this exciting opportunity, please fill out the application at:

<https://forms.office.com/r/Avtyyg2gLr>